



KAGERA SUGAR LIMITED

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10.07.2026

JOB ADVERTISEMENT

Kagera sugar Limited invites self-motivated, honest, hardworking, dynamic, committed, and suitable qualified Tanzanians to fill the vacancy mentioned below within the SHEQ Department.

Location: **Missenyi, Kagera.**

Open vacancy: **FOOD SAFETY OFFICER (1 POST)**

DUTIES AND RESPONSIBILITIES

1. To lead implementation and maintenance of Food Safety Management System (FSMS) in line with ISO 22000:2018 requirements.
2. To conduct routine food safety inspections audits across production line and supporting areas.
3. To monitor compliance with Good Manufacturing Practices (GMP), Good Hygiene Practices (GHP) including sanitation requirement.
4. To coordinate HACCP activities, including hazard identification and review of control.
5. To verify implementation of prerequisite programmes (PRPs), including cleaning, pest control and personal hygiene.
6. To investigate food safety incidents, customer complaints, non-conformities, and ensure corrective actions are implemented.
7. To develop and deliver food safety awareness training programmes for employees and contractors.
8. To coordinate traceability exercise and product recall simulations.
9. To review and maintain FSMS processes, procedures and records,
10. In conjunction with SHEQ Manager to liaise with regulatory authority and external auditors during inspections and certificate audits.
11. Ensure compliance with applicable food safety legislation and company requirements.
12. Prepare weekly and monthly progress report including monitoring and evaluation of activities for management review.
13. To perform any other duty as may be assigned by the supervisor.

QUALIFICATION AND EXPERIENCE

1. Bachelor's degree in food science and technology, Food Safety, Quality Assurance or any other related field from a recognized higher learning institution.
2. Minimum of 3years' experience in food safety, quality assurance, or food manufacturing operations.
3. ISO 22000:2018 Food Safety Management Systems certification

4. GMP, GAP, GHP and PRPs understanding and practice.
5. ISO 22000:2018 Internal Auditor certification will be an added advantage.
6. Experience in an ISO 22000 certified Sugar Production Company will be an added advantage.
7. Strong communication and report writing skills.
8. Expertise in Microsoft office applications.

GENERAL CONDITIONS

All interested candidates, who meet the above requirements should submit their application with the post being applied for, application letter, certified copies of Degree transcript and certificate, Form IV and Form VI certificate, birth certificate, NIDA ID or number, TIN certificate/ number and curriculum vitae with daytime telephone numbers, email addresses and names of at least three reputable referees. Submit your application to: recruitment@kagera-sugar.co.tz

N.B: All of your documents must be in a single pdf.

Note: Deadline for application is 20/07/2026. Only shortlisted candidates will be informed on the date of interview. If you are not contacted by Kagera Sugar Limited within thirty (30) days, after the closing date, you should consider your application unsuccessful.

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**HUMAN RESOURCES MANAGER,
KAGERA SUGAR LIMITED.**

